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TIME SENSITIVE: 10th Annual CedarCrestone HR Systems Survey Now Open

Alpharetta, Georgia, June 5, 2007 – CedarCrestone is requesting participation in the “CedarCrestone 2007–2008 HR Systems Survey, 10th Annual Edition,” focused on HR Technologies, Service Delivery Approaches, and Metrics from today to July 9, 2007. As the industry's most comprehensive research effort, it is designed to provide organizations with important data to plan, justify and execute HR technology and outsourcing initiatives.

The 2007 HR Systems Survey covers a broad array of topics, including the following:

- Self service and portal applications, vendor solutions chosen, expenditures, ROI and value achieved
- Strategic human capital management applications – a deep focus on talent management, workforce analytics and workforce planning applications
- Insourcing vs. outsourcing of HR processes, technology infrastructure and people that support HR service delivery
- Metrics – an in-depth look at establishing baseline metrics in numerous areas, including employee/HR staff ratios and administrative costs per employee

“The results from last year’s Survey indicate that HR technologies adoption accelerated HR from an administrative to a strategic role and that organizations are continuing to aggressively move to more outsourced service delivery approaches. Several technologies and service delivery choices contribute to improved financial performance. But not all organizations have reaped the potential benefits,” said Alexia Martin, Director of Research and Analytics at CedarCrestone, and author of 10 years of surveys.

The survey is open to HR and IT management with knowledge of the HR technologies in use and planned, as well as those with an overview of key sourcing decisions. CedarCrestone invites representatives from organizations in all industries (commercial, public sector and educational organizations) with over 500 employees to participate. Participants will receive an advance copy of the results available in October 2007. The survey is available online at <http://www.CedarCrestone.com/hrssv23>.

About the CedarCrestone HR Technologies, Service Delivery Approaches, and Metrics Survey

Continuing as the industry's most comprehensive research effort focused on a broad range of HR technology initiatives, the survey provides important data to assist in the development and execution of strategies to transform workforce effectiveness using technology whether managed in-house or outsourced. It continues as a respected source of benchmark metrics.

With ten years of data, CedarCrestone provides insights on the deployment of HR technologies by juxtaposing current results to past and future plans and investments to demonstrate the value returned. Organizations can see variations by region, industry, size, HR service delivery organizational structure and level of process standardization.

About CedarCrestone

CedarCrestone provides consulting, hosting and managed services for the deployment, management and optimization of Human Capital Management (HCM), Financial Management (FMS), Campus Solutions (CS), along with Strategy & Analytics services.

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